

#### **GLENN'S FERRY SCHOOL DISTRICT DIFFERENTIAL PAY PLAN 2013-2014**

The following is an outline of the GFSD #192 Differential Pay plan. This plan needs to be approved by the Board of Trustees and is then sent to the State Dept of Education.

1. 90% of total funds distributed to the district will be paid out to Classroom Teachers for meeting student growth expectations in assessments given.
2. 10% of funds distributed to the district will be paid out to classified support staff in the district for student growth expectations being met. This includes all classified employees.
3. In grades Pk-5, teachers will be able to show growth in one of the three areas of common assessments that are given during the year. Reading, Language, and Math common assessments are given.
4. In grades 6-12 Teachers will be required to show growth on an End of Course Assessment that is given as a pre-test and post test in one of the classes they teach during the 2<sup>nd</sup> trimester. Each classroom teacher will report to administration in writing the class and period they intend to give the End of Course assessment to prior to giving the post test at the beginning of the second trimester.
5. Each teacher will be responsible to keep data on the pre and post tests that are given that includes the scores of each student in the class on the assessment.